

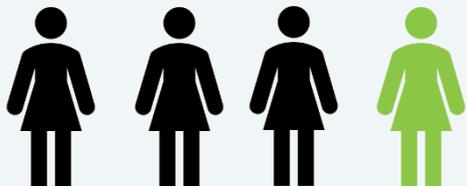
# STANDING FIRM

The Business Case to End Partner Violence



## The Issue

1 in 4 women experience and report severe physical violence from an intimate partner in their lifetime.



And 1 in 7 men.

Partner violence is the leading cause of homicide for women < 45 years old.

Based on prevalence, employers cannot avoid having employees who are victims.



99% of all partner violence cases include financial abuse.

53% of partner violence victims report losing at least one job because of the violence.



Lacking financial resources is the number one indicator of whether a partner violence victim will stay, leave, or return to an abusive relationship.

## The Business Impact

83% of partner violence victims report that the abuse affected their ability to do their job.



Almost 1/2 of victims missed one or more days of work.

Health care costs for physically abused victims are 42% higher than non-victims.



27% of all workplace violence incidents are related to partner violence.

## The Response

STANDING FIRM prepares employers to:



- **RECOGNIZE** partner violence as an issue with bottom line effects on workplace productivity and safety.



- **RESPOND** appropriately by adopting policies and implementing training for employees and management.



- **REFER** employed victims to internal and community resources for assistance.

# STANDING FIRM

## The Business Case to End Partner Violence

**Employers play a vital role in addressing partner violence in their workplaces. Partner violence may happen at home, but it walks through the doors of your workplace.**

**When an employer is prepared, proactive, and knowledgeable about partner violence, its employees are more productive and the workplace is safer.**

### ABOUT US

**STANDING FIRM** is a recognized expert in addressing partner violence as a workplace and workforce issue. We use best practices training principles to educate employers on the financial, safety, and human costs of partner violence and customized consultation to meet organizational goals.

**STANDING FIRM** will customize a training and consultation package designed to meet the specific needs and requirements of your organization. Whether your organization has 10, 100, or 1,000 employees, we will develop and deliver a service that is right for you.\*

Visit our website to join **STANDING FIRM** as an employer member and discover the resources available to your organization.

[www.standingfirmwpa.org](http://www.standingfirmwpa.org)

Contact our staff at: [contactsf@standingfirmwpa.org](mailto:contactsf@standingfirmwpa.org) or 412-894-4568

#### Mailing Address

P.O. Box 9024  
Pittsburgh, PA 15224

**STANDING FIRM** is a national program of the Women's Center and Shelter of Greater Pittsburgh.

\* Partial underwriting for training services may be available for small businesses and nonprofit organizations.

#### Information Sources:

1. <https://www.cdc.gov/violenceprevention/pdf/ipv-factsheet508.pdf>
2. <https://www.cdc.gov/mmwr/volumes/66/wr/mm6628a1.htm>
3. <https://www.purplepurse.com/tools/research.aspx>
4. [https://iwpr.org/wp-content/uploads/2018/10/C474\\_IWPR-Report-Dreams-Deferred.pdf](https://iwpr.org/wp-content/uploads/2018/10/C474_IWPR-Report-Dreams-Deferred.pdf)
5. <https://www.theatlantic.com/sponsored/allstate/how-money-traps-victims-of-domestic-violence/750/>
6. <https://www.ncbi.nlm.nih.gov/pmc/articles/PMC2699921/>
7. <https://www.dol.gov/agencies/oasam/human-resources-center/policies/workplace-violence-program>