

STANDING FIRM[®]

The Business Case to End Partner Violence

A National Program of Women's Center & Shelter of Greater Pittsburgh

THE ISSUE



1 in 4 women, 1 in 7 men, 1 in 2 transgender persons, and 1 in 2 disabled persons experience & report partner violence relationships in their lifetime.



99% of all partner violence cases include financial abuse.



1 in 6 women & 1 in 17 men have experienced stalking in their lifetime; nearly half before age 25.



53% of people surviving partner violence report losing at least one job because of the violence.

THE IMPACT

Workplace Violence

27% of workplace violence incidents are related to partner violence.

Impact on Performance

83% of partner violence survivors report that the abuse impacted their ability to do their job.

Missed Work

50% of victims missed one or more days of work.

Health Care Costs

Health care costs for people experiencing physical abuse are 42% higher than peers.

THE RESPONSE

Recognize

Recognize partner violence as an issue with bottom line effects on workplace productivity and safety.

Respond

Respond appropriately by adopting policies and implementing training for employees and management.

Refer

Refer employed survivors to internal and community resources for assistance.

When an employer is prepared, proactive, and knowledgeable about partner violence, its employees are more productive and the workplace is safer.