June 2024

Effective Communication Can Strengthen Your Role as an Ally & Advocate

STANDING FIRM helps employers understand the **financial, safety and human costs** of partner violence in the workplace by equipping them with the tools necessary to provide job security, financial stability, and a safe and secure workplace for all employees.

We use the ***Recognize, Respond, and Refer*** model in our work with organizations. This month, our focus is on the **response**. To be a strong ally, the words we use are crucial.

Partner violence situations often carry over into the workplace. Employees may be experiencing effects on their physical and mental health. Their abuser may perpetuate harassment by phoning, emailing, or stalking the workplace. As their coworker, you may notice changes in behavior including excessive tardiness or absence, unexplained injuries or bruising, unwillingness to join in conversations about home/family life, or changes in appearance.

Talking with your coworker can help. Keep in mind that our words matter, and we must take care in initiating conversations about partner violence.

Continue Reading

Family Care Act Update in Pennsylvania

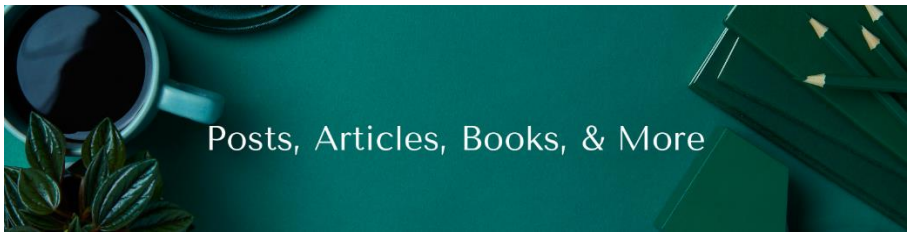
June marks an important milestone in our advocacy for paid family, medical, and safe leave in Pennsylvania: it marks one year since the Family Care Act passed out of the House Labor & Industry committee. That means for the past year, the bill has sat in the PA House of Representatives -- instead of being put into action to help millions of people across our Commonwealth.

Here's how you can help move this bill off the sidelines:
Follow the Family Care Act on Facebook and on X (formerly known as Twitter). Engage with the Family Care Act posts on those platforms this week: On Facebook, click the "thumbs up" to "like" it, click on "comment" to weigh in, and click the "arrow" to share the post on your own Facebook page. On X, click "Repost" to share the message on your own feed.

Benefit-Cost Analysis of Pennsylvania Paid Family Leave Program Proposed in H.B.181
Women's Law Project: Family Care Act
Take Action: Family Care Act Support Letter

Mark your calendars for the Supporting Domestic Violence Survivors Summit!

Sponsorship Opportunities and more information coming soon!



Pride Month and Partner Violence

https://www.dvafoundation.org/

https://www.usatoday.com/story/news/nation/2024/06/01/pride-month-explained/73937777007/

https://www.census.gov/newsroom/stories/lgbt-pride-month.html

Citations

https://opdv.ny.gov/start-conversation-be-better-ally-0

https://nomore.org/learn/what-to-say/

https://brainly.com/question/12685591