February 2025

STANDING FIRM News

The team participated in several training sessions in January. We reviewed the appropriate terminology to include in our workplace and personal conversations and about the health disparities caused by layers of discrimination that impact many of our colleagues, friends, and families.

This also included participation in Safe(r) Spaces: Building Culture with Intent. At STANDING FIRM, we firmly believe that responsive and supportive cultures for all employees contribute to the good health, safety, and overall well-being of everyone. *"Participants recognize areas for personal growth and learn what actions and attitudes they can adopt to create and sustain safe(r) spaces."* ~ Hugh Lane Wellness Foundation

This ongoing education will help the SF team create additional mini eLearning modules that cover relevant topics impacting organizations and workers both today and in the future. To learn more about membership, visit STANDING FIRM today.

STANDING FIRM Premier Member **K&L Gates** offers a Cyber Civil Rights Legal Project which offers pro bono legal services to those who have experienced non-consensual explicit content distribution. To learn more, see the information in the links below.

Read. Listen. Learn

[Cyber Civil Rights Project]

Practicing Law Institute Podcast

[Helping Victims of Non-Consensual Pornography]

2025 Black History Mo Exec Summary.pdf

DV In the Black Community.pdf

University of Pittsburgh

[University of Pittsburgh Celebrates Black History Month]

Reading List Ideas

Cane River by Lalita Tademy
My Grandmother's Hands – Resmaa Menakem
What Doesn't Kill You Makes You Blacker- Dameon Young
So You Want to Talk About Race- Ijeoma Oluo
Between the World and Me – Ta-Nehisi Coates
Caste: The Origins of Our Discontent, Isabel Wilkerson
The Warmth of Other Suns: The Epic Story of America's Great Migration – Isabel Wilkerson
Their Eyes Were Watching God – Zora Neal Hurston
The Hate U Give – Angie Thomas
The Fire Next Time – James Baldwin
Homegoing – Yaa Gyasi

Teen Dating Violence Awareness Month

Dating violence is more common than you may think, especially among teens and young adults: 1 in 3 U.S. teens will experience physical, sexual, or emotional abuse from someone they're in a relationship with before becoming adults. And nearly half (43%) of U.S. college women report experiencing violent or abusive dating behaviors.[1] The theme for 2025 is **#RespectThat**. To learn more, click on the links below.

Campus Safety

Setting Boundaries

Internet Safety

teendvmonth.org

WELCOME MEMBERS!

NEW

BNY Mellon

Berkshire Hathaway Home Services

Campbell & Levine LLC

K&L Gates

Houston Harbaugh PC

PNC

POWER

RENEWING

Breathe PA

Calgon Carbon Corporation

Goodwill of SWPA

Maher Duessel

1 https://www.loveisrespect.org/get-involved/tdvam/